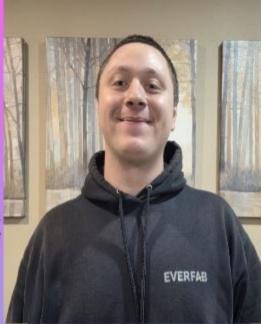
James Russell Nancy/Goode DSP CHI October Employee of the Month!

"James is working 50+ hours every week at minimum with a positive outlook no matter what. While working many hours every week he still has an outstanding attitude and unwavering motivation, making him a valuable asset in engaging with residents. James' perpetual smile and positive demeanor create an uplifting atmosphere, which residents and staff alike appreciate. His reliability and exceptional work ethic have earned him the respect of his colleagues, who appreciate working alongside him."



Getting to know you..

- O: What are some things about being a DSP you wish everyone could understand and appreciate?
- A: It's important to support them and their needs. You really need to learn their body language.
- Q: What is the most fun you have had at your job?
- A: I took a resident for a walk and the same lady kept jogging past us. Every time we would smile and wave. The lady seemed to really enjoy it. Also watching one of the residents hand out Halloween candy.
- Q: What are your future goals?
- A: To continue to improve the lives of the residents.
- Q: What do you enjoy doing in your free time?
- A: Fishing and teaching my son to fish.
- Q: If you could have 1 super power, what would it be? Why?
- A: To be able to read minds. I would like to know what the non verbal residents are thinking.
- Q: If you could travel anywhere, where would it be? Why?
- A: I would go to Jamaica, it's really neat and nothing like Oregon.
- Q: What are 3 words you would use to describe yourself?
- A: Caring, compassionate and forgiving.

James' Advise for new staff: "Slow down, dont over think things."